



Perks

- Vacation & Sick Days (10 vacation/5 sick for all new hires)**
- Paid Holidays (14, PTO between Christmas & New Years, one week during the summer)**
- Free Gym Membership (*Sarah Heinz House*)**
- Verizon Cell Phone Discount**
- Casual Dress**
- Free P3R gear**
- Fun Employee Events**
- Free Parking**
- Rated Best Place to Work in Pittsburgh**

Employee Benefits	Employer Contribution
UPMC Medical	100% Of the cost covered by P3R
UPMC Dental	\$0 Dental Plan Deductible
UPMC Vision	12 Month Exam Plus Lenses
Guardian Group Life Insurance	1X Your Annual Salary
VOYA 401K	Employer Match/Personal Loans/100% Vested Upon Eligibility Date