



Perks

- Vacation & Sick Days (10 vacation/5 sick for all new hires)
- Paid Holidays (10, PTO between Christmas & New Years, one week PTO during the summer)
- Free Gym Membership (*Sarah Heinz House*)
- Verizon Cell Phone Discount
- Casual Dress
- Free P3R gear
- Fun Employee Events
- Free Parking
- Rated Best Place to Work in Pittsburgh

Employee Benefits	Employer Contribution
UPMC Medical	100% Of the cost covered by P3R
UPMC Dental	\$0 Dental Plan Deductible
UPMC Vision	12 Month Exam Plus Lenses
Guardian Group Life Insurance	1X Your Annual Salary
VOYA 401K	6 %Employer Match/Personal Loans